



Erasmus+ KA2 Strategic Partnership 2017-2019

**Connecting Memories. The Power of the Past and the Future of Europe**

Project number: 2017-1-DE02-KA204-004260

<i>Exercise Title:</i>	<i>FRANCOISM, CIVIL WAR AND TRANSITION: THOUGHT HATS</i>	
<i>Recommended group size/type:</i>	10 – 15	
<i>Recommended time:</i>	1,5 HOUR	
<i>Preparation time</i>	15 MINUTES	
<i>AIMS and objectives (general, concrete)</i>	<ol style="list-style-type: none"> <li>1. Reproduce the processes that take place in our minds when we make individual decisions.</li> <li>2. Helping work teams to make collective decisions</li> <li>3. Fostering parallel thinking</li> <li>4. Foster thought in all its breadth</li> <li>5. Separating ego performance</li> </ol>	
<i>Resources required:</i>	6 COLORED CARDBOARDS TO MAKE THOUGHT HATS: WHITE, BLACK, RED, YELLOW, BLUE, GREEN.	
<i>Introduction:</i>		
<ul style="list-style-type: none"> <li>• When making decisions, the human being considers a series of logical reasons, inconveniences, advantages, facts, emotions and intuitions that lead him to take a certain alternative. This sophisticated decision process is complicated when it has to be taken collectively, when each individual pulls to his side not wanting to assume the perspective of others.</li> <li>• In this sense, the thinking hats helps us to have control over the different types of thinking that occur in work meetings, making them more efficient.</li> </ul>		
<i>Trainer activity:</i>	<i>Participants activity:</i>	
1. The trainer presents an introductory video on the topic to be	1. Participants view the introductory video	



reflected on.

2. Simplifying and dividing in phases the different thoughts that take part in the decision making.

3. In each phase, a specific thought is attended to, causing all the participants to concentrate in a coordinated way on the one that is being studied.

4. The trainer distributes to each group a thought hat.

5. The trainer keeps the blue hat for:

- To direct and control the different phases.

- Collect and write down the ideas that appear in the different phases.

- Moderate conversations and assign participation shifts avoiding that someone speaks out of turn or that someone has a thought that does not correspond with the hat being worked on.

Preconditions:

The participants have visualized the previous video, and should reflect and use hats to express their ideas and thoughts about the topic being discussed.

2. Participants are divided into 5 groups and each group is given a hat. Hats represent:

- **White hat. Objective thinking**

Objective: To gather all the information deemed necessary for the topic in question.

- **Green hat. Creative thinking**

Objective: To generate ideas that give solution to the challenge.

- **Red hat. Emotional thinking**

Objective: To express emotions, intuitions and feelings related to the work context. To legitimize and give visibility to the most irrational aspects without the need to justify them.

- **Yellow hat. Constructive and positive thinking.**

Objective. Identify the benefits, strengths, advantages or gains of the work context, an idea or an objective.

- **Black hat. Critical thinking.**

Objective: To identify the disadvantages, weaknesses, negative aspects and situations that make an idea or work context unviable.

- **Blue hat**

Target. Prepare the action plan with all the information gathered.

3. Reflection and debate: "The people who do not know their history are doomed to repeat it."